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## **NO SMOKING POLICY**

Toddleswood operates a No Smoking policy at all times in accordance with the Governments Health Act 2006.

It is against the law to smoke in any part of the building at any time.

This No Smoking policy covers all areas of the settings buildings and their surrounding outside areas and includes the use of any form of tobacco-based cigarettes and any type of E-cigarettes or vape.

## Please extinguish all cigarettes/turn off E-cigarettes, vapes etc before entering the building.

This policy applies equally to staff, parents/carers, volunteers and visitors, and will include all buildings, pathways and any entrances/exits near the school grounds. Although it is not illegal to smoke outside the school grounds near entrances/exits and pathways with regards to passive smoking Toddleswood expects parents/carers, volunteers, visitors and staff to have some courtesy towards the children and non-smokers in these areas.

All members of staff have a clear understanding that they must remain out of sight of children and parents whilst on a cigarette break (these are only permitted in lunch-breaks, no extra breaks will be permitted) and must remain at a clear distance away from the premises at all times during this.

Staff are encouraged to mask the smell of cigarettes after their breaks from their clothing and to ensure it is then not detected by others.

If a parent/carer, student, volunteer or visitor is found smoking (cigarettes, vape or E-cigarettes) on the premises they will be asked to extinguish the cigarette/E-cigarette/vape immediately and leave the premises.

All staff have a clear understanding of the No Smoking policy. Staff are aware that if they breach the No Smoking Policy disciplinary procedures will be initiated.

REVIEWED APRIL 2023